

Employer Newsletter February 2026



- LGPC Bulletin 272
- Member Contribution Bands from 1 April 2026
- Pension Liaison Officer Group Meeting agenda
- LGPS End of Year 2026
- Reminder of part time / term time hour recording
- Important dates for your diaries 2026

LGPC bulletin 272

The LGPC have published [Bulletin 272](#) on the bulletins page of www.lgpsregs.org.

Items of particular interest to employers may be:

- ◇ 2026/27 employee contribution bands
- ◇ MHCLG consultation on Investment, pooling and governance guidance
- ◇ LGA 2026 training programme

Employee Pension Contributions from 1 April 2026

Table 1 sets out the employee contribution bands effective from 1 April 2026. These are calculated by increasing the 2025/26 employee contribution bands by the September 2025 CPI figure of 3.8 per cent and then rounding down the result to the nearest £100.

Please ensure this information is forwarded to your payroll provider.

Table 1: Employee contribution bands England and Wales 2026/27

| Band | Actual pensionable pay for an employment | Main section contribution rate for that employment | 50/50 section contribution rate for that employment |
|------|--|--|---|
| 1 | Up to £18,400 | 5.50% | 2.75% |
| 2 | £18,401 to £29,000 | 5.80% | 2.90% |
| 3 | £29,001 to £47,300 | 6.50% | 3.25% |
| 4 | £47,301 to £59,800 | 6.80% | 3.40% |
| 5 | £59,801 to £84,000 | 8.50% | 4.25% |
| 6 | £84,001 to £119,100 | 9.90% | 4.95% |
| 7 | £119,101 to £140,400 | 10.50% | 5.25% |
| 8 | £140,401 to £210,700 | 11.40% | 5.70% |
| 9 | £210,701 or more | 12.50% | 6.25% |

Pension Liaison Officer Group Meeting Agenda 27 February 2026

The [agenda](#) for the next Pension Liaison Officer Group (PLOG) can be found on our website at <https://dcpfemployers.org/plog/> along with minutes from previous meetings.

The PLOG meeting will last 1—1.5 hours maximum and contains important information for all employers, we would urge all to attend if possible.

The meeting will take place at 10:30am on Microsoft Teams, and all employers have been sent a joining link. If you do not have this link and would like to attend, please email lgpsemployers@dorsetcouncil.gov.uk and you will be sent the joining information.

LGPS End of Year 2026

All employers should now have received an email outlining the process for submitting LGPS member pension data for the 2025/26 End of Year return. Please note that the deadline for submitting your completed return is 30 April 2026.

To avoid delays, we strongly recommend submitting your data well before the deadline. When multiple employers attempt to upload spreadsheets at the same time, particularly on the final day, the system can lock, preventing files from being processed.

All guidance documents, including the template spreadsheet, are available on the DCPF Employer website at: <https://dcpfemployers.org/end-of-year-returns/>

We encourage all employers and payroll providers to attend the End of Year training sessions, listed below, especially those who are new to the process or would benefit from a refresher. These sessions provide valuable support to help ensure a smooth and accurate submission.

Reminder of part time / term time hour recording

Any hours listed on the End of Year return that do not match the information held on the member's record, will generate a change of hours case for you to process after the submission. Last year this caused an enormous amount of queries.

If your member of staff is term time (works less than the standard weeks per year) you must convert their hours/weeks to the equivalent part time hours. This should match how it is held on their pension record.

Important dates for your diaries 2026

Please see dates below for employer training up to September 2026.

If you would like to register to attend any of the above training events, please email lgpsemployers@dorsetcouncil.gov.uk

General LGPS Training

Thursday 14 May 09:30—13:00
Friday 3 July 09:30—13:00

Pensionable Pay Training

Wednesday 10 June 10 - 12:30

End of Year Training

Thursday 5 March 10:00—12:30
Tuesday 17 March 14:00—15:30
Wednesday 15 April 13:30—15:00

Employer Portal Training

Thursday 17 September 13:00—14:30

Pensions Liaison Officer Group (PLOG) Meeting for 2026

Links to the PLOG meetings have been sent to all recipients of the monthly newsletter. If you require the link to be sent to additional or new members of staff please email lgpsemployers@dorsetcouncil.gov.uk .

- Friday 27 February 10:30—12:00
- Wednesday 17 June 10:30—12:00
- Thursday 15 October 10:30—12:00

Stephanie Clifton, Vince Elliott and Joseph Hollick

Employer Support:

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Telephone: 01305 221547 / 221546

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