

Employer Newsletter October 2025



- LGPC Bulletin 268
- Valuation Reports—IMPORTANT
- Pension Liaison Officer Group Agenda 15 October 2025
- LGPS member presentations
- Adjusting the APP figure
- Important dates for your diaries 2025

LGPC bulletin 268

The LGPC have published [Bulletin 268](#) on the bulletins page of www.lgpsregs.org.

Items of particular interest to employers may be:

- Access to the LGPS for councillors in England
- Pensions Schemes Bill 2024/25 – key amendments
- Ministerial appointments
- Pensions Awareness Week

Valuation Reports—IMPORTANT

The Fund Actuaries will be providing the Employer Valuation reports to the fund from 7 November. The Employer Relations and Communications team will send these reports to employers as soon as they are received.

Please would you inform lgpsemployers@dorsetcouncil.gov.uk who you would like the report sent to. Please title your email **Valuation Report Contact**. If we do not hear from you, we will send the report to the person we have recorded as the Finance contact. Each valuation the team send out the reports there are undeliverable returned emails where the person has left and we have not been informed.

Pension Liaison Officer Group Meeting Agenda 15 October 2025

The agenda for the next Pension Liaison Officer Group (PLOG) can be found on our website at <https://dcpfemployers.org/plog/> along with minutes from previous meetings.

The PLOG meeting will last 1—1.5 hours maximum and contains important information for all employers, we would urge all to attend if possible.

The meeting will take place at 10:30am on Microsoft Teams, and all employers have been sent a joining link. If you do not have this link and would like to attend, please email lgpsemployers@dorsetcouncil.gov.uk and you will be sent the joining information.

LGPS member presentations

Following the well attended presentations on Annual Benefit Illustrations, the DCPF are offering presentations on the LGPS to help members understand their pension entitlements. Please feel free to advertise these online sessions to your LGPS members of staff.

General LGPS presentation (for all members wanting to understand the LGPS)

- Wednesday 19 November at 12:30

Booking link: www.eventbrite.co.uk/e/dcpf-lgps-member-presentation-tickets-1544174771309

- Friday 30 January at 12:30

Booking link: www.eventbrite.co.uk/e/dcpf-lgps-member-presentation-tickets-1544370586999

- Tuesday 12 May at 17:00

Booking link: www.eventbrite.co.uk/e/dcpf-lgps-member-presentation-tickets-1544434849209

Adjusting the APP figure

The annual Assumed Pensionable Pay (APP) figure is adjusted if the absence continues for a period that crosses two 31 March dates.

If an employee is on long term sick leave, APP is adjusted at midnight on the second 31 March following the date APP commenced.

The adjustment is the percentage adjustment specified in the Treasury Revaluation order for that (second) Scheme year ending on that 31 March.

If the APP continues for a further year, it will be revalued again at midnight on the third 31 March following the date APP commenced. The adjustment is the percentage adjustment specified in the Treasury Revaluation Order for that (third) Scheme year ending on that 31 March, and so on.

A monthly paid employee goes on sick leave on reduced pay from 15 June. The annual APP figure of £18,200 is calculated as shown in [example 7B](#). On the following 31 March, the member is still on sick leave. The annual APP figure of £18,200 is not increased on that 31 March and continues to apply from 1 April.

If the employee is still on sick leave on the next 31 March, the annual APP of £18,200 will be adjusted by the annual percentage specified in the HM Treasury Revaluation Order. If this is 2%, then the annual APP figure from the second 1 April following the date the person went on to sick leave on reduced pay will be increased to £18,564.

The member returns to work on the following 4 September. The employee is in the main section throughout. CPP1 accrued as follows:

June:	14 days of pensionable pay plus 16 days at the APP rate (annual rate of £18,200)
July to March:	APP at the annual rate of £18,200
April to March:	APP at the annual rate of £18,200
April to August:	APP at the annual rate of £18,564
September:	3 days APP (at the annual rate of £18,564) plus 27 days of pensionable pay

Important dates for your diaries 2025

LGPS employer responsibilities training

Thursday 13 November 10:00—13:30

LGPS Pensionable Pay training

Friday 5 December 10:00—12:30

If you would like to register to attend any of the above training events, please email

lgpsemployers@dorsetcouncil.gov.uk

Pensions Liaison Officer Group (PLOG) Meeting for 2025

Links to the PLOG meetings have been sent to all recipients of the monthly newsletter. If you require the link to be sent to additional or new members of staff please email lgpsemployers@dorsetcouncil.gov.uk.

- Wednesday 15 October 10:30-12:00

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