

Dorset County Pension Fund Pension Liaison Officer Group

End of Year 2025

Thank you

Thank you to all employers for providing the LGPS End of Year under challenging timescales.

163 End of Year returns were received for the year ending 31 March 2025.

A massive thank you to all employers who have also cleared all of their End of Year queries.

**THANK
YOU**

Common Spreadsheet / up errors

- Not cutting out the spreadsheet before converting to CSV
 - The template validated to 90,000 members
 - System crashed in last week as too many spreadsheets of 90,000 were trying to load at the same time
 - Next year less lines will validate – larger employers will need to drag down validation
- Not including casual members (member not on return error)
- Minus figures on the spreadsheet – if member has had a refund do not include
- Remember to explain if spreadsheet does not balance
- Term time to part time hours adjustment – causes hour mismatches

End of Year highlights

	2023	2024	2025
Total number of returns processed	163	165	163
Total number of queries	5727	5868	4956
Number of late returns	5	8	11
Number of employers with financial penalties	41	50	34
Total financial penalties (£)	£23,850.00	£43,750.00	£130,050.00
Total CARE pay posted (£)	£502,135,219.86	£546,889,670.80	£573,362,363.97

End of Year data posted

Gender	Average CARE Pay Posted
Female	£16,745.06
Male	£25,505.59
Total Members Posted	30353
Total Members Left During Year	6438

Missing data on End of Year

Total number of returns received at EOY	163
Returns with missing joiners	17
Returns with missing leavers	21
Returns with members missing on EOY queries	27
Returns with all three above errors	11
Returns with NO missing joiners/leavers/missing on EOY queries	136

Outsourced Payrolls

For the second year in a row majority of End of Year issues caused by outsourced payrolls, primarily academies

Please check your payroll is providing accurate information throughout the year for the LGPS.

- 10 Returns with missing starters AND leavers AND missing on End of Year from outsourced payrolls
- £119,980.00 of financial penalties belong to outsourced payrolls

If outsourcing payroll, ensure pension provision is detailed correctly in contract and they can deliver to timescales.

Any questions?

