

## Employer Newsletter June 2025



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### LGPC bulletin 264

The LGPC have published [Bulletin 264](#) on the bulletins page of [www.lgpsregs.org](http://www.lgpsregs.org).

Items of particular interest to employers may be:

- LGPS 'Access and fairness' consultation launched
- Government's response to LGPS 'Fit for the future' consultation published
- McCloud member webinars feedback

### Pension Liaison Officer Group Meeting Agenda 13 June 2025

The [agenda](#) for the next Pension Liaison Officer Group (PLOG) can be found on our website at <https://dcpfemployers.org/plog/> along with minutes from previous meetings.

The PLOG meeting will last 1—1.5 hours maximum and contains important information for all employers, we would urge all to attend if possible.

The meeting will take place at 10:30am on Microsoft Teams, and all employers have been sent a joining link. If you do not have this link and would like to attend, please email [lgpsemployers@dorsetcouncil.gov.uk](mailto:lgpsemployers@dorsetcouncil.gov.uk) and you will be sent the joining information.

### How to... guides

There are several How to... guides on the employer website which will assist employers with many employers tasks, they can be found at <https://dcpfemployers.org/how-to-guides/>.

A guide to completing an estimate request has recently been added. Please let us know if there are any other processes you think would benefit from a guide and this can be added to the website.

#### How To... Guides

Please find below our collection of 'How To...' guides, designed to provide step by step instructions for common employer processes. This section will continue to be updated as new guides are written. If you would like a guide to be produced for a process not listed below, please email [lgpsemployers@dorsetcouncil.gov.uk](mailto:lgpsemployers@dorsetcouncil.gov.uk) to make a request.

[How to... Process an Estimate Request](#)

[How to... Open a Previously Submitted Document](#)

[How to... Respond to End of Year Queries](#)

[How to... organise a Flexible Retirement](#)

[How to... Process a New Joiner](#)

[How to... Process a Scheme Leaver](#)

[How to... Process an Ill Health Retirement](#)

[How to... Respond to an Annual Allowance Pay Request](#)

[How to... Shared Cost APCs for Authorised Unpaid Leave \(Powerpoint from PLOG\)](#)

## LGPS 'Access and fairness' consultation

Further to the article in last month's employer bulletin, there are several proposals, listed below, which will directly impact employers. This will be discussed in the PLOG meeting.

### Gender pensions gap benefits

- making authorised absences of less than 31 days automatically pensionable - member and employer contributions impacted
- aligning the cost of buying back lost pension for authorised absences of over 30 days with the standard member contribution rates
- extending the time limit for electing to buy back lost pension from 30 days to 12 months
- removing the limit that provides employers must only share the cost of buying back lost pension for a maximum period of three years— employer contributions impacted
- updating the definition of child-related leave to include all periods of additional maternity, adoption and shared parental leave without pay –member and employer contributions impacted.

### Gender pensions gap reporting

- employers with more than 100 employees will also be required to report gender pensions gap (reported in the rates and adjustments certificate).

### Forfeiture

- removing the requirement that a member must have left employment because of the offence for forfeiture to be possible
- abolishing the three-month time limit for an application to be made
- removing regulation 92 (interim payments directions)
- publishing guidance on making a forfeiture application.

## Important dates for your diaries 2025

### Training events and meetings

#### **Employer Portal training**

Tuesday 9 September 13:00—14:30

#### **Pensionable Pay training**

Wednesday 18 June 10 - 12:30

#### **LGPS employer responsibilities training**

Friday 11 July 09:30—13:00

If you would like to register to attend any of the above training events, please email

[lgpsemployers@dorsetcouncil.gov.uk](mailto:lgpsemployers@dorsetcouncil.gov.uk)

### **Pensions Liaison Officer Group (PLOG) Meeting for 2025**

Links to the PLOG meetings have been sent to all recipients of the monthly newsletter. If you require the link to be sent to additional or new members of staff please email [lgpsemployers@dorsetcouncil.gov.uk](mailto:lgpsemployers@dorsetcouncil.gov.uk) .

- Friday 13 June 10:30—12:00
- Wednesday 15 October 10:30-12:00

**Employer Support:** Stephanie Clifton, Vince Elliott and Joseph Hollick  
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