



Employer Newsletter March 2025

- LGPC Bulletin 259
- Pension Liaison Officer Group Meeting Minutes 27-11-2025
- Death in Service Benefits VS Ill Health Tier 1
- How to guides
- LGPS End of Year information 2025
- Important dates for your diaries 2025

LGPC bulletin 260

The LGPC have published Bulletin 260 (February 2025) on the bulletins page of www.lgpsregs.org.

Items of particular interest to employers may be:

- The Neonatal Care Leave and Pay (Consequential Amendments to Subordinate Legislation) Regulations 2025
- NMPA 2028 increase – reminder of current actions

Pension Liaison Officer Group meeting Minutes

The minutes from the Pension Liaison Officer Group (PLOG) meeting held on 27 February 2025 are available at <https://dcpfemployers.org/plog/>. Also available at this link is the presentation provided at the meeting.

If you attended this meeting and would like to offer any feedback at the following link, this would be very gratefully received <https://www.surveymonkey.co.uk/r/RLYMJKS> .

The next PLOG meeting will be held online on Friday 13 June at 10:30, the agenda will be sent out nearer the time.

A diary link for these events has already been sent to all employers who receive this email. If you would like the link sent to additional people, please email lgpsemployers@dorsetcouncil.gov.uk .

Death in Service Benefits VS Ill health Tier 1

If you have a member of staff who is terminally ill, it is important to understand the pension benefits they could receive. Please contact us if this circumstance arises.

It is very individual whether Ill Health Tier 1 pension or Death in Service will provide better benefits for the family. It changes based on age, pay and length of service.

	Death in Service	Ill Health Tier 1
Qualifying	From start of LGPS membership	2 years membership needed
Partner and children's Pension	Calculation based on member's pension increased to State Pension Age	Calculation based on member's pension increased to State Pension Age
Lump Sum Death Grant	3 X Assumed Pensionable Pay	Remaining balance of 10 Years of pension (up to age 75)
Other benefit		Also lump sum from Ill health pension

How to do guides

The Dorset County Pension have created 'How to' guides on a variety of topics which can be found at <https://dcpfemployers.org/how-to-guides/> ,

- How to... Open a Previously Submitted Document
- How to... Respond to End of Year Queries
- How to... Organise a Flexible Retirement
- How to... Process a New Joiner
- How to... Process a Scheme Leaver
- How to... Process an Ill Health Retirement
- How to... Respond to an Annual Allowance Pay Request

Any ideas for new 'How to' guides will be gratefully received.

How To... Guides

Please find below our collection of 'How To...' guides, designed to provide step by step instructions for common employer processes. This section will continue to be updated as new guides are written. If you would like a guide to be produced for a process not listed below, please email lgpsemployers@dorsetcouncil.gov.uk to make a request.

[How to... Open a Previously Submitted Document](#)

[How to... Respond to End of Year Queries](#)

[How to... organise a Flexible Retirement](#)

[How to... Process a New Joiner](#)

[How to... Process a Scheme Leaver](#)

[How to... Process an Ill Health Retirement](#)

[How to... Respond to an Annual Allowance Pay Request](#)

[How to... Shared Cost APCs for Authorised Unpaid Leave \(Powerpoint from PLOG\)](#)

LGPS End of Year information 2025

The spreadsheet template and all information for the end of year submission has been sent out and can also be found on the employer website at <https://dcpfemployers.org/end-of-year-returns/> .

Please ensure you read the guidance before completing the spreadsheet. The deadline for your LGPS End of Year return is 30 April 2025. Financial penalties will be applied for late submission of your End of Year return as detailed on the webpage linked above.

Important dates for your diaries 2025

Training events and meetings

LGPS employer responsibilities training

Thursday 15 May 09:30—13:00

Friday 11 July 09:30—13:00

Pensionable Pay training

Thursday 20 March 10 –12:30

Wednesday 18 June 10 - 12:30

End of Year training

Tuesday 18 March 10:00—11:30

Wednesday 2 April 09:30—11:00

Employer Portal training

Tuesday 9 September 13:00—14:30

If you would like to register to attend any of the above training events, please email lgpsemployers@dorsetcouncil.gov.uk

Pensions Liaison Officer Group (PLOG) Meeting for 2025

Links to the PLOG meetings have been sent to all recipients of the monthly newsletter. If you require the link to be sent to additional or new members of staff please email lgpsemployers@dorsetcouncil.gov.uk .

- Friday 13 June 10:30—12:00
- Wednesday 15 October 10:30-12:00

Employer Support:

Stephanie Clifton, Vince Elliott and Joseph Hollick

Dorset County Pension Fund, County Hall, Dorchester Dorset. DT1 1XJ

Telephone: 01305 221547 / 221546

Email: lgpsemployers@dorsetcouncil.gov.uk Website: www.dcpfemployers.org