



Employer Newsletter March 2024

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LGPC bulletin 247

The LGPC have published [Bulletin 247](#) (February 2024) on the bulletins page of www.lgpsregs.org.

Items of particular interest to employer may be:

- Gender Pensions Gap
- Abolition of the lifetime allowance (LTA)
- Pension Scams warning
- Carer's leave

Pension Liaison Officer Group meeting Minutes

The minutes from the Pension Liaison Officer Group (PLOG) meeting held on 29 February 2024 are available at <https://dcpfemployers.org/plog/>. Also available at this link is the presentation provided at the meeting.

If you attended this meeting and would like to offer any feedback at the following link, this would be very gratefully received <https://www.surveymonkey.co.uk/r/RLYMJKS> .

The next PLOG meeting will be held online on Thursday 15 June at 10:00, the agenda will be sent out nearer the time.

A diary link for these events has already been sent to all employers who receive this email. If you would like the link sent to additional people, please email lgpsemployers@dorsetcouncil.gov.uk .

Important considerations where a staff member is terminally ill

If you have a member of staff suffering from a terminal ill health condition it is important to take swift action to ensure the best outcome for the member and their family.

It may be beneficial to compare the LGPS benefits payable for a death in service or an ill health retirement. The best financial outcome differs based on the member's age, pay and personal circumstances. In these cases, please contact the Dorset County Pension Fund who will be able to assist you. It is recommended to request an estimate for both a Tier 1 Ill Health Pension and also a Death in Service on the employer portal. Then a comparison can be made of the two possibilities.

Please email or ring to alert the fund to any urgent case, otherwise normal timescales will apply. Your HR department may be in contact with the family to assist them at such a difficult time, and you may wish to check if an Expression of Wish form has been completed and if it is up to date. If not, this can often be very important in the payment of any death grant and will save delays. Your staff member may appreciate knowing if benefits are payable to a spouse, partner or any eligible children.

In any case of long term sickness, it is important the employer considers if an assessment for an Ill Health pension should be looked at when staff are on long term sick leave. The Dorset County Pension Fund have a document to help employers with processing an ill health retirement: [How to Process an Ill Health Retirement](#) .

New Employer Process for Age 65+ members

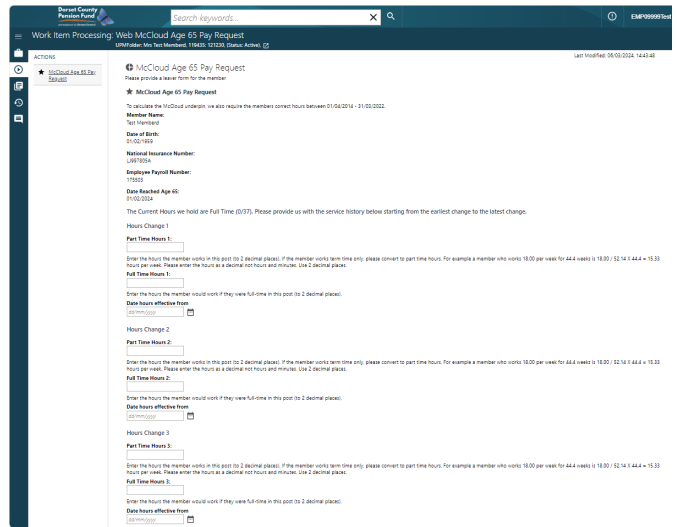
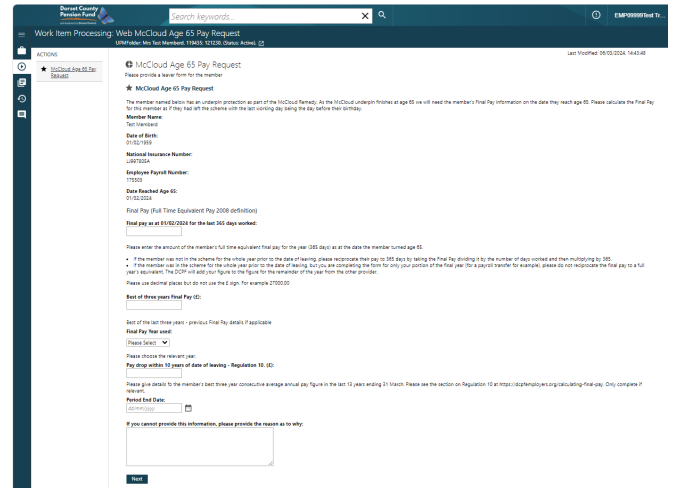
As part of the McCloud remedy underpin calculation, employers will need to provide the Final Pay for members in scope for McCloud who have reached 65. The underpin only covers members until they reach 65, even if they work past this age.

Ongoing work starting in March 2024

For each employee who reached the age of 65 from 1 October 2023 a process will be sent to the employer group tray by the end of March 2024. This process will ask for the Final Pay on their 65th birthday. After March these requests will be sent to the employer portal a month prior to the members 65th birthday .

Rectification work starting approx. October 2024

Employers will be sent a request for any member of staff who worked past their 65 birthday between 1 April 2014 and 30 September 2023. These members may be still active or have retired since this age was achieved. These requests will not be sent until after October 2024 when the system is updated.



Important dates for your diaries 2024

Training events and meetings

Employer Portal Training

- Tuesday 9 July 10:00—13:00

Pensionable Pay training

- Friday 7 June 10:00—12:30
- Thursday 12 September 10:00—12:30

General employer responsibilities training

- Wednesday 8 May 09:30—13:00

End of Year training

- Thursday 14 March 13:30—15:00
- Tuesday 26 March 10:00—11:30

If you would like to register to attend any of the above training events, please email

lgpsemployers@dorsetcouncil.gov.uk

Pensions Liaison Officer Group (PLOG) Meeting for 2024

- Wednesday 12 June 10:00 – 11:30
- Tuesday 15 October 10:00 - 11:30

Links to the PLOG meetings have been sent to all recipients of the monthly newsletter. If you require the link to be sent to additional or new members of staff please email lgpsemployers@dorsetcouncil.gov.uk .

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